

COUNCIL OF SCIENTIFIC AND INDUSTRIAL RESEARCH  
ANUSANDHAN BHAWAN, 2, RAFI MARG,  
NEW DELHI- 110001

No. 17-02(02)/50/HR-III/CHS

Date: 14<sup>th</sup> September 2023

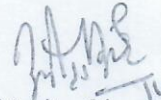
OFFICE MEMORANDUM

**Sub: Internal Committee (IC) for redressal of complaints pertaining to sexual harassment at workplace against any of the Directors and Chief Scientists, CSIR Laboratories/Institutes/Units-reg.**

**Ref: CSIR OM No. 17-02(02)/5/2017/HR-III/CHS dated 27.04.2022 (copy enclosed)**

The Hon'ble Vice-President, CSIR has been pleased to extend the scope of the Internal Committee (IC) constituted for redressal of complaints of sexual harassment against Directors of CSIR Labs/Instts vide OM under reference to also investigate/inquire into the complaints against Chief Scientists of CSIR Laboratories/Institutes/Units.

The other terms and conditions of the aforementioned OM including the tenure shall remain the same.

  
(Anita Singh)  
Deputy Secretary  
14/9/2023

Copy to:

- 1) Presiding Officer and members of the Internal Committee (IC)
- ✓ 2) Head, IT Division - with the request to host this OM on CSIR website.
- 3) Office copy



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ANUSANDHAN BHAWAN, 2, RAFI MARG,  
NEW DELHI - 110 001**

No. 17-02(02)/5/2017/HR-III/CHS

Dated: 27<sup>th</sup> April, 2022

**OFFICE MEMORANDUM**

**Sub: Revised composition of Internal Complaints Committee (ICC) for redressal of complaints pertaining to sexual harassment at workplace against any of the Directors in CSIR Laboratories/Institute - reg.**

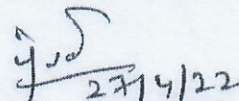
In partial modification of the composition of Internal Complaints Committee constituted vide CSIR OM of even number dated 07.12.2021, the Hon'ble Minister of State (Independent Charge) for Science & Technology and Earth Sciences, Govt. of India and the Vice-President, CSIR has been pleased to nominate Tmt. S Madhumathi, IAS, Commissioner, Adi Dravidar Welfare as Chairperson of ICC vice Dr. S Swarna, IAS, Principal Secretary/Chairperson & MD, Tamil Nadu Urban Infrastructure Financial Services Ltd. (TNUIFSI), Chennai. Accordingly, the revised composition of the Committee is as under:

| Sl. No. | Name and Designation   | Role in the ICC |
|---------|--|-----------------|
| 1.      | Tmt. S Madhumathi, IAS, Commissioner, Adi Dravidar Welfare                                       | Chairperson     |
| 2.      | Prof. (Dr.) Venugopal Achanta, Director, CSIR-National Physical Laboratory (CSIR-NPL), New Delhi | Member**        |
| 3.      | Dr. (Ms.) Viswajanani J Sattigeri, Head, TKDL Unit, CSIR Headquarters, New Delhi                 | Member*         |
| 4.      | Ms. Sohini Bannerjee, LLM, Guest Lecturer, Department of Law, University of Calcutta, Kolkata    | Member**        |

\* Member nominated vide CSIR OM of even number dated 18.03.2021

\*\* Member nominated vide CSIR OM of even number dated 07.12.2021

As per clause 3 of Section 4 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013, the Chairperson and every member of the Committee shall hold office for such period not exceeding three years from the date of nomination.

  
27/4/22  
(Pallavi Sen Gupta)  
Deputy Secretary

To

Chairperson and Members of the ICC